

WESTMINSTER CITY COUNCIL

STATEMENT OF DECISION

SUBJECT: REFRESHING EQUALITIES OBJECTIVES

Notice is hereby given that Cabinet Member for Communities and Public Protection has made the following executive decision on the above mentioned subject for the reasons set out below.

(To refresh our equalities objectives as required by the Public Sector Equality Duty.)

Summary of Decision

1. Recommendations

The Cabinet Member for Communities and Public Protection to agreed four Equality Objectives for Westminster City Council until 2024 as set out below:

- Staff will represent the demographic of our communities at all levels of the organisation.
- Understand our diverse communities and embed that understanding in how we shape all that we do across the Council.
- Support Westminster's communities to be sustainable, socially inclusive and empowered to act, when they are best placed to do so.
- Demonstrate inclusive leadership, strategic partnership and a clear organisational commitment to be a leader in equality, diversity and inclusion in the city.

Reasons for Decision

The Equality Act 2010 and the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017 requires us to publish equality objectives every four years. These objectives replace the previous objectives 2016-2020.

**Stuart Love, Chief Executive,
Westminster City Hall,
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LONDON SW1E 6QP**

Publication Date: 17 August 2022

Implementation Date: 24 August 2022

Reference: CPP04